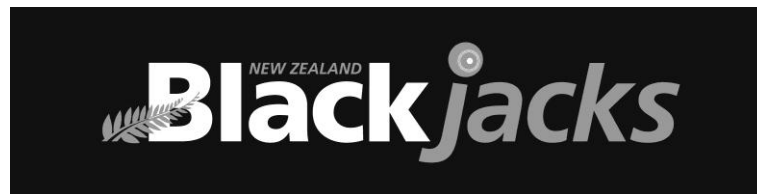


# Bowls NZ

## 2011 High Performance & Coaching Road Show

26 September – 4 October



# This Evenings Agenda

Topic	Presenter
Key Challenges for Bowls NZ	Rob
Bowls NZ Strategic Plan Overview	Rob
Bowls NZ High Performance Strategic Plan	Dave
Bowls NZ Talent Development and High Performance Structure	Dave
Bowls NZ Coaching Structure and Pathway	Rob
What Does “Coaching” Mean? The NZ Coach Approach.	Dave
Black Jacks	Dave
Culture and Values	Dave
Communication	Dave
The Next Steps	Dave



# Key Challenges for Bowls NZ

## One Bowls: One Vision

- A. Regional Service Delivery
- B. Leadership and Resourcing
- C. New Markets and Participants
- D. Sport Image
- E. High Performance
- F. Values-Based Organisation

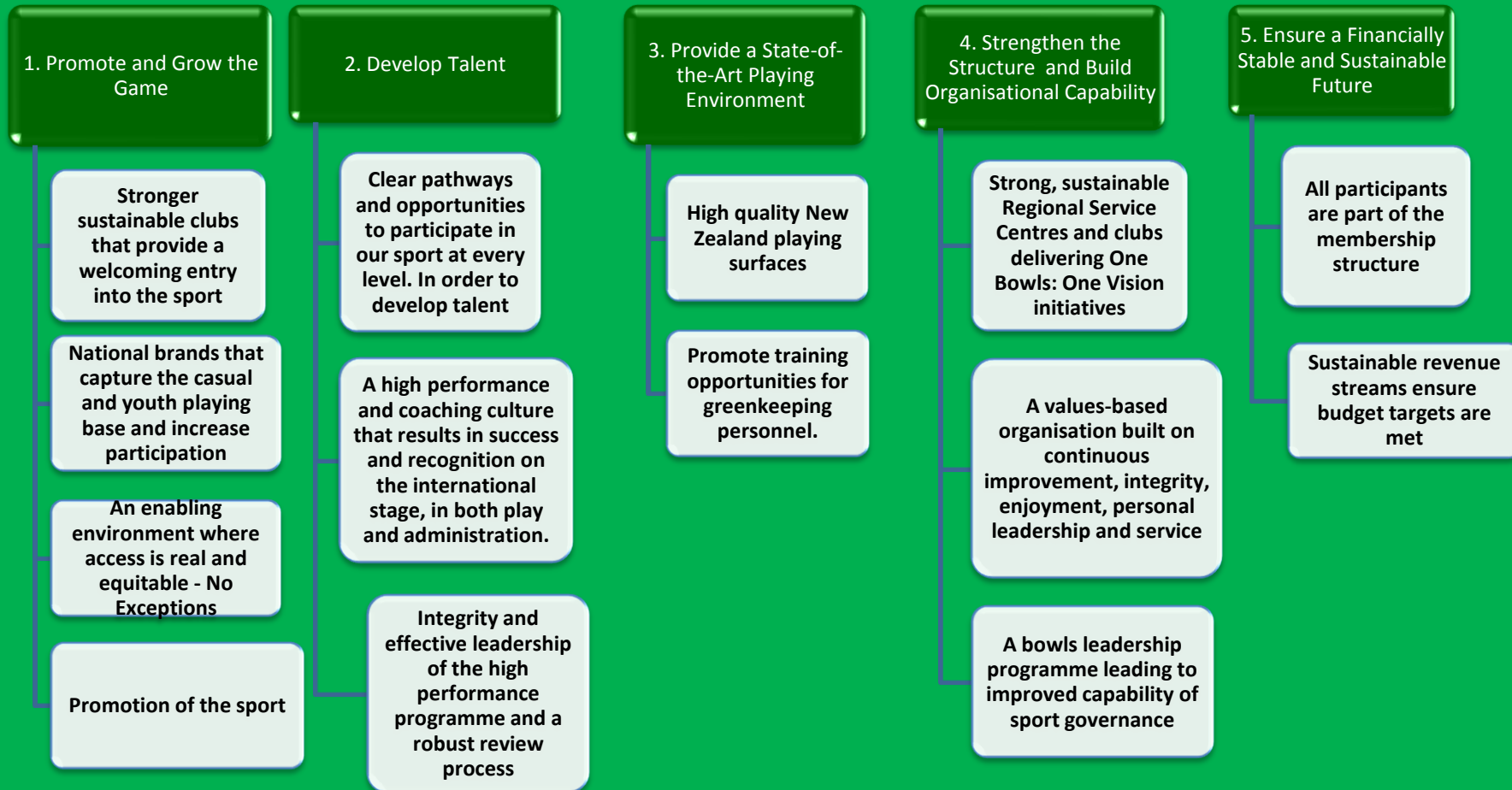


# ONE BOWLS: ONE VISION

*For Strong Sustainable Clubs*

**Vision**  
**Mission**

**To be the best bowling country**  
**Bowls is enjoyable, entertaining and accessible to all New Zealanders now and into the future**



## 2. Develop Talent

- **Clear pathways and opportunities to participate in our sport at every level. In order to develop talent**
- **A high performance and coaching culture that results in success and recognition on the international stage, in both play and administration.**
- **Integrity and effective leadership of the high performance programme and a robust review process**

# High Performance Plan Executive Summary

- Bowls New Zealand (BNZ) recognises the importance of having a strong and successful High Performance programme
- The second strategy in the BNZ Strategic Plan is “Develop Talent”, which includes players, coaches and umpires.
- This High Performance Plan (HP Plan) is the document that describes how BNZ intends to achieve that strategy
- All strategies of the HP Plan are intended to develop a spring board for achieving the desired outcomes at the 2012 World Championships, the 2014 Commonwealth Games and ultimately World Bowls in Christchurch in 2016.
- The plan is designed to answer the questions – where are we now? And what do we need to do to achieve our vision which is “**to dominate the world in bowls**”?
- To dominate the world in bowls means to have World Class (podium) players in every discipline and winning more medals at World Championships and Commonwealth Games than any other country
- The plan provides the direction for the Bowls New Zealand High Performance programme, outlining the key components and personnel, development opportunities and experiences required to address the challenges and to achieve the vision.
- There are 4 sections to the HP Plan 2011 - 2016
  - A. The Strategic Statement
  - B. The Talent Development Program
    - i. The Player Talent Development Project proposal
    - ii. The Coach Development project proposal
  - C. The appendices containing all of the support documents (selection policy, job descriptions etc)
  - D. The operational plan for 2011 - 2012

# High Performance Plan Executive Summary

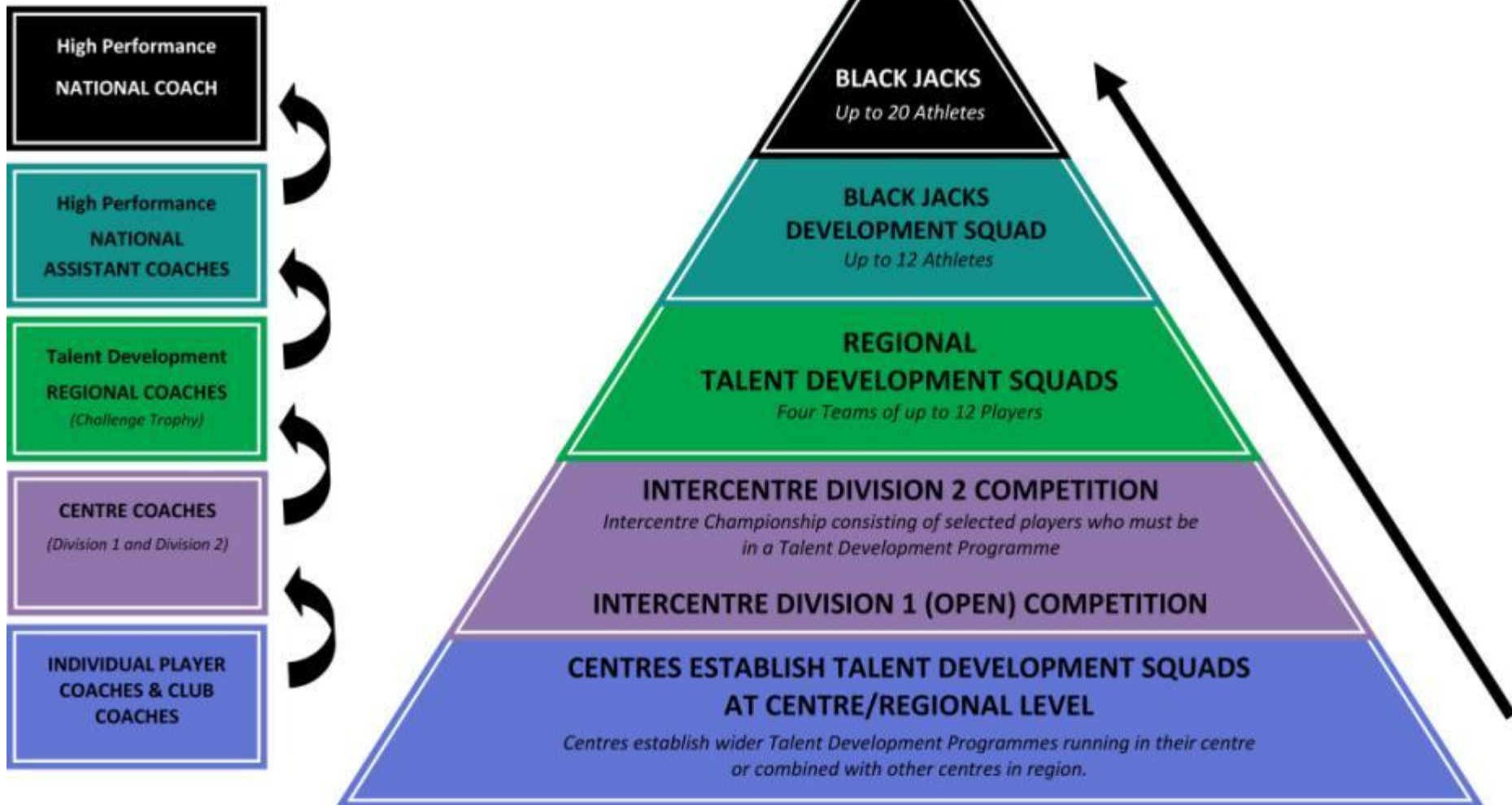
The second strategy in the BNZ Strategic Plan is “Develop Talent”, which includes players, coaches and umpires.

## High Performance Strategic Plan Objectives

- World Class Players
- A performance culture based on a commitment to continuous improvement
- One Team
- World Class Coaches
- Peak performance at key events
- Becoming a source of pride for Bowls in NZ.



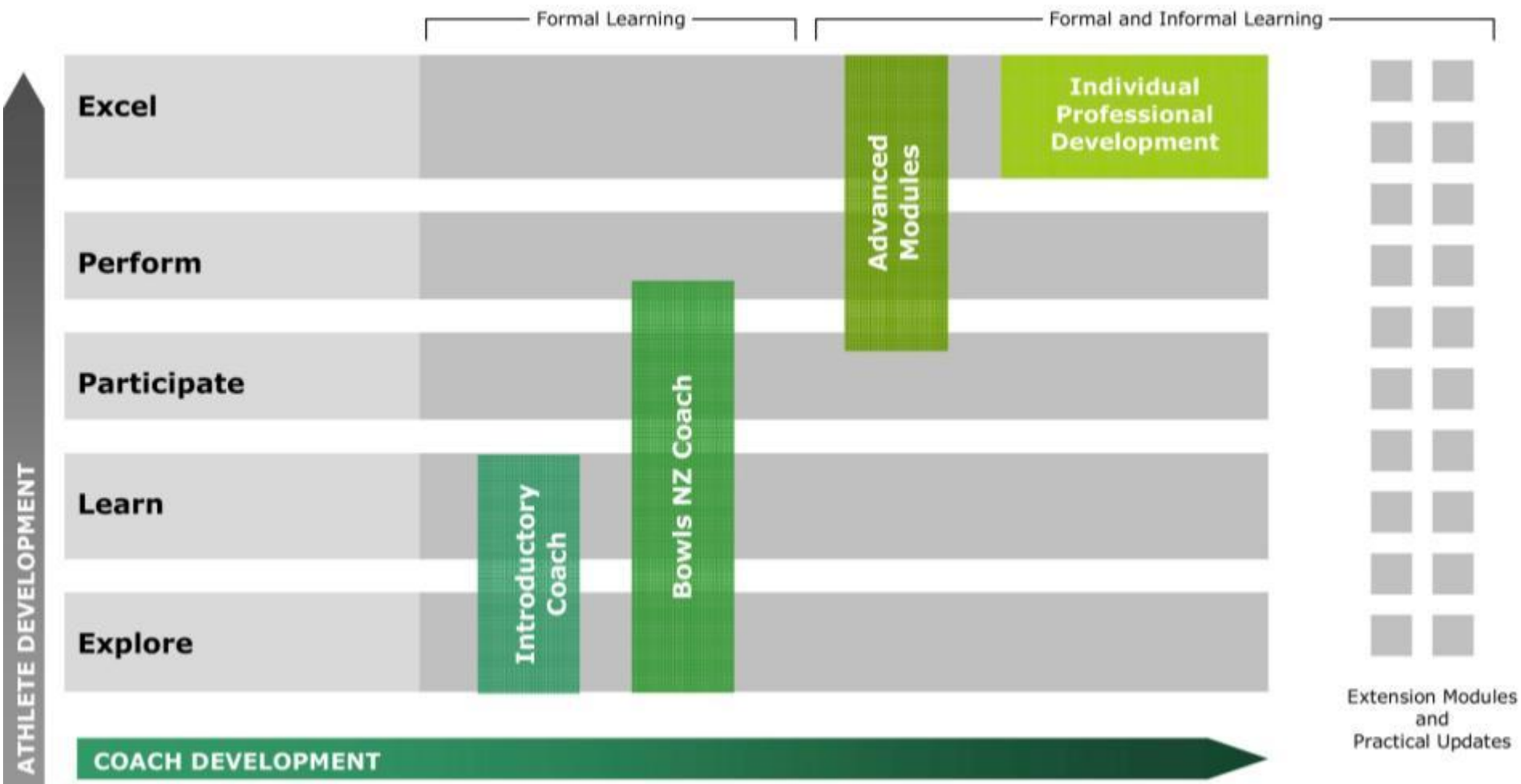
# HIGH PERFORMANCE PATHWAY



# Coaching Structure

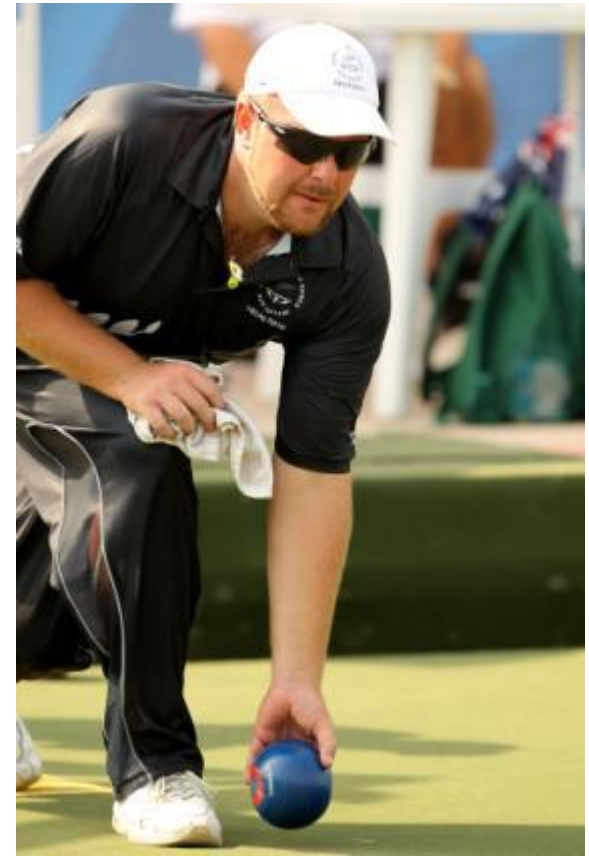
- National Programmes Manager
- Bowls NZ Coaching Plan
- Regional Coach Trainers
- Coach Trainers
- The Coaching Pathway

# Bowls NZ Coach Development Framework (Pathway)



# What Does “Coaching” Mean?

- Importance and benefits
- Co/ach
- Mentor
- NZ Coach Approach



# Black Jacks

1. Selection Criteria and Process
2. Public Money and accountability
3. Individual Performance Plans (IPP)
4. One Team
5. Pride in the Black Shirt

# Tony Grantham



# Culture and Values

- Code of conduct and player agreements



# Communication

- Bowls NZ selectors and coaches with centre selectors and coaches
- Players with coaches

# Outcomes from tonight

- Communication with National Selectors and Coach
- Setup Centre TD Squads if not already operating
- Promote Coaching
- Accredited Bowls NZ Coaches to be with every Centre Representative teams
- Pride in the Black Jacks

# Thank You

- For your time tonight – and all the good work that you continue to do as volunteers
- Dave Edwards
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- Rob Pidgeon
  - [rob@bowlsnz.co.nz](mailto:rob@bowlsnz.co.nz)
  - 09 571 9954